INCOME WITHHOLDING FOR SUPPORT

☐ ORIGINAL INCOME WITHHOL ☐ AMENDED IWO	DING ORDER/NOTICE FOR SUPPORT (IWO)
ONE-TIME ORDER/NOTICE FO	
☐ TERMINATION of IWO	Date:
NOTE: This IWO must be regular on its face.	Court Attorney Private Individual/Entity (Check One) Under certain circumstances you must reject this IWO and return it to the hs.gov/programs/cse/forms/OMB-0970-0154_instructions.pdf). If you an a State or Tribal CSE agency or a Court, a copy of the underlying order
	Desired the different final and a subsequently
State/Tribe/Territory	Remittance Identifier (include w/payment) Order Identifier
City/County/Dist./Tribe	
Private Individual/Entity	OOL / Igolio, Oddo Idoliumo
	RE:
Employer/Income Withholder's Name	Employee/Obligor's Name (Last, First, Middle)
Employer/Income Withholder's Address	Employee/Obligor's Social Security Number
	Custodial Party/Obligee's Name (Last, First, Middle)
Employer/Income Withholder's FEIN	
Child(ren)'s Name(s) (Last, First, Middle)	Child(ren)'s Birth Date(s)
	1
OPPER INFORMATION: This document is ba	ased on the support or withholding order from(State/Tribe
You are required by law to deduct these amou	unts from the employee/obligor's income draft further houce.
- Bear	ant child cupport
♥ Per pas	st-due child support - Arrears greater than 12 weeks? [] 165[] 160
s Per curi	rent cash medical support
¢ Per bas	st-due cash medical support
\$ Per cun	rent spousal support
\$ pas	st-due spousal support
\$ Per other for a Total Amount to Withhold of \$	er (must specify)
AMOUNTS TO WITHHOLD: You do not have	e to vary your pay cycle to be in compliance with the Order Information. If
your pay cycle does not match the ordered pa	ayment cycle, withhold one of the following amounts: per semimonthly pay period (twice a month)
\$per weekly pay period	ry two weeks)\$per semimonthly pay period (twice a month) per monthly pay period
\$per blweekly pay period (ever \$Lump Sum Payment: Do no	t stop any existing IWO unless you receive a termination order.
	yee/obligor's principal place of employment is(State/Tribe
REMITTANCE INFORMATION: If the employ	first pay period that occursdays after the date of Send
you must begin withholding no later than the i	date. If you cannot withhold the full amount of support for any or all orders
payment within working days of the pay	% of disposable income for all orders. If the employee/obligor's principal
tor this employee/obligor, withhold up to	(State/Tribe), obtain withholding limitations, time requirements, and any
place of employment is not	s.gov/programs/cse/newhire/employer/contacts/contact_map.htm for the
allowable employer rees at http://www.acr.nns	s.gov/programs/ose/newnite/employer/contacts/contact_map.nem
employee/obligor's principal place of employn	Hent.
Document Tracking Identifier	OMB 0970-0154

	pursement Unit [SDU]), see http://www.acf.hhs.gov/programs/cse/newhire/employer/contacts/contact_map.htm .
Inclu	ude the Remittance Identifier with the payment and if necessary this FIPS code:
Rer	mit payment to(SDU/Tribal Order Payee) (SDU/Tribal Payee Address)
	Return to Sender [Completed by Employer/Income Withholder]. Payment must be directed to an SDU in ordance with 42 USC §666(b)(5) and (b)(6) or Tribal Payee (see Payments to SDU below). If payment is not directed in SDU/Tribal Payee or this IWO is not regular on its face, you must check this box and return the IWO to the sender.
Prin	nature of Judge/Issuing Official (if required by State or Tribal law): It Name of Judge/Issuing Official: Official:
	e of Signature:
_ E &L	e employee/obligor works in a State or for a Tribe that is different from the State or Tribe that issued this order, a copy nis IWO must be provided to the employee/obligor. If checked, the employer/income withholder must provide a copy of this form to the employee/obligor.
	ADDITIONAL INFORMATION FOR EMPLOYERS/INCOME WITHHOLDERS
8	State-specific contact and withholding information can be found on the Federal Employer Services website located at: http://www.acf.hhs.gov/programs/cse/newhire/employer/contacts/contact_map.htm
(US	ority: Withholding for support has priority over any other legal process under State law against the same income SC 42 §666(b)(7)). If a Federal tax levy is in effect, please notify the sender.
fror em	mbining Payments: When remitting payments to an SDU or Tribal CSE agency, you may combine withheld amounts in more than one employee/obligor's income in a single payment. You must, however, separately identify each ployee/obligor's portion of the payment.
Trib	ments To SDU: You must send child support payments payable by income withholding to the appropriate SDU or to a coal CSE agency. If this IWO instructs you to send a payment to an entity other than an SDU (e.g., payable to the stodial party, court, or attorney), you must check the box above and return this notice to the sender. Exception: If this O was sent by a Court, Attorney, or Private Individual/Entity and the initial order was entered before January 1, 1994 or order was issued by a Tribal CSE agency, you must follow the "Remit payment to" instructions on this form.
am app imp	porting the Pay Date: You must report the pay date when sending the payment. The pay date is the date on which the ount was withheld from the employee/obligor's wages. You must comply with the law of the State (or Tribal law if plicable) of the employee/obligor's principal place of employment regarding time periods within which you must plement the withholding and forward the support payments.
due	iltiple IWOs: If there is more than one IWO against this employee/obligor and you are unable to fully honor all IWOs to Federal, State, or Tribal withholding limits, you must honor all IWOs to the greatest extent possible, giving priority current support before payment of any past-due support. Follow the State or Tribal law/procedure of the employee/igor's principal place of employment to determine the appropriate allocation method.
this rec	mp Sum Payments: You may be required to notify a State or Tribal CSE agency of upcoming lump sum payments to semployee/obligor such as bonuses, commissions, or severance pay. Contact the sender to determine if you are quired to report and/or withhold lump sum payments.
em	ability: If you have any doubts about the validity of this IWO, contact the sender. If you fail to withhold income from the aployee/obligor's income as the IWO directs, you are liable for both the accumulated amount you should have withheld d any penalties set by State or Tribal law/procedure.

Employer's Name:	Employer FEIN:	
Employee/Obligor's Name: Constitution: Constituti		
CSE Agency Case Identifier: Order Ide	entifier:	
Withholding Limits: You may not withhold more than the less Credit Protection Act (CCPA) (15 U.S.C. 1673(b)); or 2) the arrobligor's principal place of employment (see REMITTANCE IN after making mandatory deductions such as: State, Federal, Ic contributions; and Medicare taxes. The Federal limit is 50% of family and 60% of the disposable income if the obligor is not s 5% - to 55% and 65% - if the arrears are greater than 12 week for administrative costs. The combined support amount and for	IFORMATION). Disposable income is the net income left ocal taxes; Social Security taxes; statutory pension of the disposable income if the obligor is supporting another supporting another family. However, those limits increase the supporting by the State or Tribe, you may deduct a fee	
For Tribal orders, you may not withhold more than the amoun employers/income withholders who receive a State IWO, you law of the jurisdiction in which the employer/income withholde 303(d) of the CCPA (15 U.S.C. 1673 (b)).	may not withhold more than the lesser of the limit set by the	
Depending upon applicable State or Tribal law, you may need to also consider the amounts paid for health care premiums in determining disposable income and applying appropriate withholding limits.		
Arrears greater than 12 weeks? If the Order Information do then the Employer should calculate the CCPA limit using the	es not indicate that the arrears are greater than 12 weeks, lower percentage.	
Additional Information:		
NOTIFICATION OF EMPLOYMENT TERMINATION OR INC. you or you are no longer withholding income for this employe and/or the sender by returning this form to the address listed This person has never worked for this employer nor rece	e/obligor, an employer must promptly notify the CSE agency in the Contact Information below:	
☐ This person no longer works for this employer nor receiv		
Please provide the following information for the employee/ob		
Termination date:	Last known phone number:	
Last known address:		
Final payment date to SDU/ Tribal Payee:	Final payment amount:	
New employer's name:		
New employer's address:		
CONTACT INFORMATION:		
To Employer/Income Withholder: If you have any question by phone at, by fax at,	ns, contact(Issuer name) by email or website at:	
a livering for a section police and other correspond		
	s, contact(Issuer name) by email or website at	

INCOME WITHHOLDING FOR SUPPORT - Instructions

The Income Withholding for Support (IWO) is the OMB-approved form used for income withholding in Tribal, intrastate, and interstate cases as well as all child support orders which are initially issued in the State on or after January 1, 1994, and all child support orders which are initially issued (or modified) in the State before January 1, 1994 if arrearages occur. This form is the standard format prescribed by the Secretary in accordance with USC 42 §666(b)(6)(A)(ii). Except as noted, the following information must be included.

Please note:

For the purpose of this IWO form and these instructions, "State" is defined as a State or Territory.

COMPLETED BY SENDER:

- Original Income Withholding Order/Notice for Support (IWO). Check the box if this is an original IWO.
- 1b. Amended IWO. Check the box to indicate that this form amends a previous IWO. Any changes to an IWO must be done through an amended IWO.
- 1c. One-Time Order/Notice For Lump Sum Payment. Check the box when this IWO is to attach a one-time collection of a lump sum payment. When this box is checked, enter the amount in field 14, Lump Sum Payment, in the Amounts to Withhold section. Additional IWOs must be issued to collect subsequent lump sum payments.
- 1d. Termination of IWO. Check the box to stop income withholding on an IWO. Complete all applicable identifying information to aid the employer/income withholder in terminating the correct IWO.
- Date. Date this form is completed and/or signed.
- 1f. Child Support Enforcement (CSE) Agency, Court, Attorney, Private Individual/Entity (Check One). Check the appropriate box to indicate which entity is sending the IWO. If this IWO is not completed by a State or Tribal CSE agency, the sender should contact the CSE agency (see http://www.acf.hhs.gov/programs/cse/newhire/employer/contacts/contact_map.htm) to determine if the CSE agency needs a copy of this form to facilitate payment processing.

NOTE TO EMPLOYER/INCOME WITHHOLDER:

This IWO must be regular on its face. Under the following circumstances, the IWO must be rejected and returned to sender:

- IWO instructs the employer/income withholder to send a payment to an entity other than a State Disbursement Unit (e.g., payable to the custodial party, court, or attorney). Each State is required to operate a State Disbursement Unit (SDU), which is a centralized facility for collection and disbursement of child support payments. Exception: If this IWO is issued by a Court, Attorney, or Private Individual/Entity and the initial child support order was entered before January 1, 1994 or the order was issued by a Tribal CSE agency, the employer/income withholder must follow the payment instructions on the form.
- Form does not contain all information necessary for the employer to comply with the withholding.
- Form is altered or contains invalid information.
- Amount to withhold is not a dollar amount.
- Sender has not used the OMB-approved form for the IWO (effective May 31, 2012).
- A copy of the underlying order is required and not included.

If you receive this document from an Attorney or Private Individual/Entity, a copy of the underlying order containing a provision authorizing income withholding must be attached.

COMPLETED BY SENDER:

- 1g. State/Tribe/Territory. Name of State or Tribe sending this form. This must be a governmental entity of the State or a Tribal organization authorized by a Tribal government to operate a CSE program. If you are a Tribe submitting this form on behalf of another Tribe, complete line 1i.
- 1h. Remittance Identifier (include w/payment). Identifier that employers must include when sending payments for this IWO. The remittance identifier is entered as the case identifier on the Electronic Funds Transfer/Electronic Data Interchange (EFT/EDI) record.

NOTE TO EMPLOYER/INCOME WITHHOLDER:

The employer/income withholder must use the Remittance Identifier when remitting payments so the SDU or Tribe can identify and apply the payment correctly. The remittance identifier is entered as the case identifier on the EFT/EDI record.

COMPLETED BY SENDER:

- 1i. City/County/Dist./Tribe. Name of the city, county or district sending this form. This must be a governmental entity of the State or the name of the Tribe authorized by a Tribal government to operate a CSE program for which this form is being sent. (A Tribe should leave this field blank unless submitting this form on behalf of another Tribe.)
- Order Identifier. Unique identifier that is associated with a specific child support obligation. It could be a court case number, docket number, or other identifier designated by the sender.
- Private Individual/Entity. Name of the private individual/entity or non-IV-D Tribal CSE organization sending this form.
- CSE Agency Case Identifier. Unique identifier assigned to a State or Tribal CSE case. In a State CSE case, this is the identifier that is reported to the Federal Case Registry (FCR). For Tribes this would be either the FCR identifier or other applicable identifier.

Fields 2 and 3 refer to the employee/obligor's employer/income withholder and specific case information.

- Employer/Income Withholder's Name. Name of employer or income withholder.
- 2b. Employer/Income Withholder's Address. Employer/income withholder's mailing address including street/PO box, city, state and zip code. (This may differ from the employee/obligor's work site.) If the employer/income withholder is a federal government agency, the IWO should be sent to the address listed under Federal Agencies Addresses for Income Withholding Purposes at http://www.acf.hhs.gov/programs/cse/newhire/contacts/iw_fedcontacts.htm.
- Employer/Income Withholder's FEIN. Employer/income withholder's nine-digit Federal Employer Identification Number (FEIN) (if available).
- Employee/Obligor's Name. Employee/obligor's last name, first name, middle name.
- Employee/Obligor's Social Security Number. Employee/obligor's Social Security number or other taxpayer identification number.
- Custodial Party/Obligee's Name. Custodial party/obligee's last name, first name, middle name.
- 3d. Child(ren)'s Name(s). Child(ren)'s last name(s), first name(s), middle name(s). (Note: If there are more than six children for this IWO, list additional children's names and birth dates in field 33 Additional Information).

- Child(ren)'s Birth Date(s). Date of birth for each child named.
- Blank box. Space for court stamps, bar codes, or other information.

ORDER INFORMATION - Fields 5 through 12 identify the dollar amount to withhold for a specific kind of support (taken directly from the support order) for a specific time period.

NOTE TO EMPLOYER/INCOME WITHHOLDER:

Payments are forwarded to the SDU within each State, unless the order was issued by a Tribal CSE agency. If the order was issued by a Tribal CSE agency, the employer/income withholder must follow the remittance instructions on the form.

COMPLETED BY SENDER:

- 4. State/Tribe. Name of the State or Tribe that issued the order.
- 5a-b. Current Child Support. Dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order.
- 6a-b. Past-due Child Support. Dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order.
- 6c. Arrears Greater Than 12 Weeks? The appropriate box (Yes/No) must be checked indicating whether arrears are greater than 12 weeks so the employer/income withholder can determine the withholding limit.
- 7a-b. Current Cash Medical Support. Dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order.
- 8a-b. Past-due Cash Medical Support. Dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order.
- 9a-b. Current Spousal Support. (Alimony) dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order.
- 10a-b. Past-due Spousal Support. (Alimony) dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order.
- 11a-c. Other. Miscellaneous obligations dollar amount to be withheld per the time period (e.g., week, month) specified in the underlying order. Must specify. Description of the obligation.
- 12a-b. **Total Amount to Withhold.** The total amount of the deductions **per** the corresponding time period. Fields 5a, 6a, 7a, 8a, 9a, 10a, and 11a should total the amount in 12a.

AMOUNTS TO WITHHOLD - Fields 13a through 13d specify the dollar amount to be withheld for this IWO if the employer/income withholder's pay cycle does not correspond with field 12b.

- 13a. Per Weekly Pay Period. Total amount an employer/income withholder should withhold if the employee/obligor is paid weekly.
- 13b. Per Semimonthly Pay Period. Total amount an employer/income withholder should withhold if the employee/obligor is paid twice a month.

- 13c. Per Biweekly Pay Period. Total amount an employer/income withholder should withhold if the employee/obligor is paid every two weeks.
- 13d. Per Monthly Pay Period. Total amount an employer/income withholder should withhold if the employee/obligor is paid once a month.
- Lump Sum Payment. Dollar amount to be withheld when the IWO is used to attach a lump sum payment. This field should be used when field 1c is checked.

REMITTANCE INFORMATION

- State/Tribe. Name of the State or Tribe sending this document.
- 16. Days. Number of days after the effective date noted in field 17 in which withholding must begin according to the State or Tribal laws/procedures for the employee/obligor's principal place of employment.
- 17. Date. Effective date of this IWO.
- 18. Working Days. Number of working days within which an employer/income withholder must remit amounts withheld pursuant to the State or Tribal laws/procedures of the principal place of employment.
- 19. % of Disposable Income. The percentage of disposable income that may be withheld from the employee/obligor's paycheck.

NOTE TO EMPLOYER/INCOME WITHHOLDER:

For State orders, the employer/income withholder may not withhold more than the lesser of: 1) the amounts allowed by the Federal Consumer Credit Protection Act (15 U.S.C. § 1673(b)); or 2) the amounts allowed by the State of the employee/obligor's principal place of employment.

For Tribal orders, the employer/income withholder may not withhold more than the amounts allowed under the law of the issuing Tribe. For Tribal employer/income withholders who receive a State order, the employer/income withholder may not withhold more than the limit set by the law of the jurisdiction in which the employer/income withholder is located or the maximum amount permitted under section 303(d) of the Federal Consumer Credit Protection Act (15 U.S.C. §1673 (b)).

A federal government agency may withhold from a variety of incomes and forms of payment, including voluntary separation incentive payments (buy-out payments), incentive pay, and cash awards. For a more complete list, see 5 Code of Federal Regulations (CFR) 581.103.

COMPLETED BY SENDER:

- State/Tribe. Name of the State or Tribe sending this document.
- Document Tracking Identifier. Optional unique identifier for this form assigned by the sender.
- FIPS Code. Federal Information Processing Standards (FIPS) code.
- 23. SDU/Tribal Order Payee. Name of SDU (or payee specified in the underlying Tribal support order) to which payments are required to be sent. Federal law requires payments made by IWO to be sent to the SDU except for payments in which the initial child support order was entered before January 1, 1994 or payments in Tribal CSE orders.

24. SDU/Tribal Payee Address. Address of the SDU (or payee specified in the underlying Tribal support order) to which payments are required to be sent. Federal law requires payments made by IWO to be sent to the SDU except for payments in which the initial child support order was entered before January 1, 1994 or payments in Tribal CSE orders.

COMPLETED BY EMPLOYER/INCOME WITHHOLDER:

25. Return to Sender Checkbox. The employer/income withholder should check this box and return the IWO to the sender if this IWO is not payable to an SDU or Tribal Payee or this IWO is not regular on its face. Federal law requires payments made by IWO to be sent to the SDU except for payments in which the initial child support order was entered before January 1, 1994 or payments in Tribal CSE orders.

COMPLETED BY SENDER:

- Signature of Judge/Issuing Official. Signature (if required by State or Tribal law) of the official authorizing this IWO.
- Print Name of Judge/Issuing Official. Name of the official authorizing this IWO.
- Title of Judge/Issuing Official. Title of the official authorizing this IWO.
- Date of Signature. Optional date the judge/issuing official signs this IWO.
- Copy of IWO checkbox. If checked, the employer/income withholder is required to provide a copy of the IWO to the employee/obligor.

ADDITIONAL INFORMATION FOR EMPLOYERS/INCOME WITHHOLDERS

The following fields refer to Federal, State, or Tribal laws that apply to issuing an IWO to an employer/income withholder. State- or Tribal-specific information may be included only in the fields below.

COMPLETED BY SENDER:

- 31. Liability. Additional information on the penalty and/or citation of the penalty for an employer/income withholder who fails to comply with the IWO. The State or Tribal law/procedures of the employee/obligor's principal place of employment govern the penalty.
- 32. Anti-discrimination. Additional information on the penalty and/or citation of the penalty for an employer/income withholder who discharges, refuses to employ, or disciplines an employee/obligor as a result of the IWO. The State or Tribal law/procedures of the employee/obligor's principal place of employment govern the penalty.
- 33. Additional Information. Any additional information, e.g., fees the employer/income withholder may charge the obligor for income withholding or children's names and DOBs if there are more than six children on this IWO. Additional information must be consistent with the requirements of the form and the instructions.

COMPLETED BY EMPLOYER/INCOME WITHHOLDER:

NOTIFICATION OF EMPLOYMENT TERMINATION OR INCOME STATUS

The employer must complete this section when the employee/obligor's employment is terminated, income withholding ceases, or if the employee/obligor has never worked for the employer.

Please Note: Employer's Name, FEIN, Employee/Obligor's Name, CSE Agency Case Identifier, and Order Identifier must appear in the header on the page with the Notification of Employment Termination or Income Status.

34a-b. Employment/Income Status Checkbox. Check the employment/income status of the employee/obligor.

- Termination Date. If applicable, date employee/obligor was terminated.
- Last Known Phone Number. Last known (home/cell/other) phone number of the employee/obligor.
- Last Known Address. Last known home/mailing address of the employee/obligor.
- Final Payment Date. Date employer sent final payment to SDU/Tribal payee.
- Final Payment Amount. Amount of final payment sent to SDU/Tribal payee.
- New Employer's Name. Name of employee's/obligor's new employer (if known).
- 41. New Employer's Address. Address of employee's/obligor's new employer (if known).

COMPLETED BY SENDER:

CONTACT INFORMATION

- Issuer Name (Employer/Income Withholder Contact). Name of the contact person that the employer/income withholder can call for information regarding this IWO.
- Issuer Phone Number. Phone number of the contact person.
- 44. Issuer Fax Number. Fax number of the contact person.
- 45. Issuer Email/Website. Email or website of the contact person.
- 46. Termination/Income Status and Correspondence Address. Address to which the employer should return the Employment Termination or Income Status notice. It is also the address that the employer should use to correspond with the issuing entity.
- Issuer Name (Employee/Obligor Contact). Name of the contact person that the employee/obligor can call for information.
- Issuer Phone Number. Phone number of the contact person.
- Issuer Fax Number. Fax number of the contact person.
- 50. Issuer Email/Website. Email or website of the contact person.

The Paperwork Reduction Act of 1995

This information collection and associated responses are conducted in accordance with 45 CFR 303.100 of the Child Support Enforcement Program. This form is designed to provide uniformity and standardization. Public reporting for this collection of information is estimated to average two to five minutes per response. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.